



## 2019 Young Building Professional Award Rules/Criteria

**SUBMISSION DEADLINE: FRIDAY, MAY 24, 2019**

### ***What are the FHBA Young Building Professional Award Awards?***

Established in 2019, the FHBA Young Building Professional Award recognizes young building industry professionals who propel their careers; advance in local, state and national associations; advocate for the building industry, engage with peers; and embed themselves as exceptional members of their communities.

The winners of this award are the future of the industry and set new standards for support and growth of the building industry. They are positioned as valuable assets in other's lives both professionally and personally and are here to move the building industry forward.

### ***Who can be nominated?***

The *FHBA Young Building Professional Award* is open to any FHBA member or construction professional who is under 45 years of age (**born AFTER December 31, 1974**). Nominees may come from any building industry-related fields. **Nominations, personal statements, and supporting materials must be received by May 24, 2019. Questions? Contact Allison Finley at [afinley@fhba.com](mailto:afinley@fhba.com) or 800.261.9447.**

### ***Can I nominate myself?***

Yes. If you're under 45 (**IMPORTANT: Nominees must have been born AFTER December 31, 1974, to be eligible**) and believe you qualify, feel free to nominate yourself.

### ***Can I nominate more than one person?***

Yes. If you feel there are several individuals who deserve consideration, please submit their nominations. There is no limit to the number of submissions you can make, but please note that you'll need to send supporting materials for all nominated individuals.

***Is there a fee for making a nomination?***

No. There is no fee associated with the FHBA Young Building Professional Award program.

***How will I know if my nominee was selected?***

Announcement of a winner will be held during the Summer Conference/SEBC, and presented during the Fall Leadership Conference.

***What are the criteria for selecting a FHBA Young Building Professional Award winner, and how does the selection process work?***

Nominations will be judged by five panelists. Judges will be looking for successful and well-rounded individuals under the age of 45. (**IMPORTANT: Nominees must have been born AFTER December 31, 1974, to be eligible**). Some of the qualities and characteristics the committees will be looking for (in no particular order):

*Core Criteria include:*

- Leadership development
- Industry Involvement
- Career progress
- Innovation

*Additional criteria can include:*

- Community outreach/volunteer work
- *Continuing Education*
- *Personal Information*

***What materials do I need to send in support of my nomination(s)?***

A personal statement, a résumé, plus supporting materials that make it easy for judges to see why your nominee is a standout in the building universe. The brief personal statement should touch on as many of the following topics as possible:

***Core Criteria:***

- **Career progress** - You must show the growth of your (or the nominee's) skills, responsibility, and success in your chosen profession. We're looking for a clear sense of growth and accomplishments in your work. Please be specific about the accomplishments.
- **Industry Involvement** – How have you committed to advancing the building industry? Demonstrate your commitment to upholding the ideals of FHBA and the building industry. How involved are you in your professional organization(s)? Are you more than just a member? Have you chaired a committee? Run an event? Served on the board? Be specific: How did your involvement produce results? For example, how much money you helped raise, how your efforts led to a new program, such as training or outreach for your organization. Wherever possible, supply data to make your case.
- **Leadership development** – Leaders are the face of the industry to its members and the public. The characteristics of a leader come through in our day to day interactions with those around us. Leaders influence others to promote a positive change by displaying quality characteristics like integrity, competency and intelligence. They are also forward-looking and inspiring to others. How have you exhibited these traits?
- **Innovation** – How have you demonstrated creativity and innovation by developing new ideas and/or adapting successful solutions to problems and challenges, or optimizing unique opportunities? Nominees will bring forward new and creative ideas that inspire all Young Building Professionals to contribute their very best to the building industry.

***Additional Information can include:***

- **Community outreach/volunteer work** – Young Building Professionals are people of good character who care about their communities and give back to organizations that make our communities whole, and it's important that people see this. It will help Young Building Professionals to show they are the experts in their area. To the “naysayers”, Young Building Professionals will prove they're passionate about their industry, their communities and not just a group of young people getting together to party.

When reporting your activities, be specific. Habitat for Humanity? How many days/year? How many houses did you help build, over what time period? What roles/titles did you assume in your community work? How are you giving back?

- **Continuing Education** - Formal education is not necessarily a reliable indicator of career success, but the judges need to know how far you've gone in your education and how it contributed to your overall career development. Did you earn a degree at night while working a full-time job? Did you get advanced training, such as a CGP, CAPS, MIRM, or other professional designation?
- **Personal Information** – Young Building Professionals are also distinguished by who they are in everyday life. They recognize themselves as people of high principles and character who exemplify this through other interests and activities other than work or community/professional service. Here is where you can tell us about your off-the-clock hobbies and any other interesting information that gives us a picture of who you are as a whole person. For example, are you learning to play the bassoon? Did you have an interesting previous occupation before your current one? This is a chance to tell a little about the inner you.

***Additional supporting materials can include:***

- Headshot (required)
- Nominee's résumé
- Descriptions of the nominee's work or projects
- Newspaper or publication clippings about the nominee
- Testimonials from clients or others familiar with the nominee's work
- Awards received