

# Florida's Immigration Law FACT VS FICTION

**You may have heard some startling news about the newly passed laws. But a lot of the information you're hearing isn't true! Read more to get the facts!**

## MYTH

1. You could be criminally charged for driving a car with illegal immigrants.
2. Individuals who are illegally in the country will not get the hospital care they need, because the bill requires hospital personnel to report identifying information on illegal immigrants under their care.
3. Florida is the only state requiring E-Verify.
4. Using E-Verify will prevent Florida employers from hiring new employees.
5. The E-Verify provisions will only impact the construction industry.
6. The requirements to use E-Verify will increase costs for businesses.

## FACT

1. The human smuggling provision in the bill only pertains to persons who knowingly and willingly transport illegal immigrants into the state that have not been inspected by the federal government.
2. For care to be given, the intake form is not required to be filled out. Nor does any response or lack of a response determine the care that is given. The bill prohibits the hospital from disclosing patient names or other personal identifying information to the Agency for Health Care Administration.
3. At least 22 states require E-Verify, including Alabama, Georgia, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Texas, and Virginia.
4. Beginning July 1, employers with 25+ employees must use the E-Verify system to verify a new employee's employment eligibility and must certify this compliance annually.
5. The E-Verify provisions only affect new employees hired to fill a permanent position in a company with 25+ employees. This law does not single out any industry or impact existing employees or independent contractors.
6. E-Verify is a free service offered by the federal government. Businesses are already required to verify new employee's work eligibility.